

COMPANY INFORMATION

Wesdome Gold Mines has had over 30 years of continuous gold mining operations in Canada. The Company is 100% Canadian focused with a pipeline of projects in various stages of development. The Company's strategy is to build Canada's next intermediate gold producer, producing 200,000+ ounces from two mines in Ontario and Quebec. The Eagle River Complex in Wawa, Ontario is currently producing gold at the Eagle River Underground Mine. Wesdome started production at the Kiena Complex in Val d'Or, Quebec in December 2022. The Company trades on the Toronto Stock Exchange under the symbol "WDO".

SUMMARY

Reporting to the Chief Operating Officer (COO), the Director of Health & Safety leads and manages the organizational health and safety function and all related programs, policies and services. Main responsibilities include: developing strategies, plans and policies, in conjunction with the Executive team and site leadership teams; ensuring compliance with federal and provincial legislation. This leader directs the necessary planning, due diligence and quality controls to identify and mitigate health and safety risks for the organization and facilitates a collaborative approach with site management on the implementation of health and safety programs, in order to reduce risk and incidents of accidents and injuries.

RESPONSIBILITIES

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| <ul style="list-style-type: none">• Provides strategic advice and guidance to the Executive team and site leadership teams on health and safety matters. Delivers presentations and prepares monthly, quarterly and annual reports on health and safety program issues, achievements and status of key initiatives;• Monitors health and safety program practices to ensure compliance with federal and provincial legislation, as well as the organizations health and safety policies. Directs and implements the necessary planning, due diligence and quality controls to identify and mitigate health and safety risks to the organization;• Develops health and safety strategies, plans and policies, in conjunction with the Executive team and site leadership teams. Establishes a framework of health and safety management, mine rescue and emergency response systems, policies, practices, procedures and processes; | <ul style="list-style-type: none">• Works collaboratively with the operations teams to provide guidance and direction for exploration, construction and operational processes and activities on specific safety requirements;• Monitors developments, trends and legislation related to industry safety, and evaluates the impact on business operations;• Conducts health and safety audits of exploration, construction and operations to determine compliance with policies and procedures; and participates in annual corporate audits and closing out of actions;• Conducts health and safety risk assessments and accident investigations;• Maintains health and safety documentation and records including policies, procedures training, work instructions and site / corporate standards;• Supports, coaches and mentors site teams with safety training programs and requirements. |
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QUALIFICATIONS & EXPERIENCE

- Must have a minimum OH&S certificate, diploma or Bachelor's degree in Health & Safety or closely related field;
- 10 years of progressive management and leadership experience in a Health & Safety area within the mining (or related) industry; underground mining experience an asset;
- Strong leadership, coaching and mentoring skills and ability to build a strong team-based environment;
- Expert knowledge of the federal and provincial legislation related to health and safety;
- Expert knowledge in statutory mining regulations and regulatory agency structures;
- Strong experience in health and safety risk assessment and accident investigation processes;

DIRECTOR, HEALTH & SAFETY

- Excellent ability to work independently as well as in multi-disciplinary project teams;
- Excellent verbal and written communication and presentation skills, including the ability to interact with internal and external stakeholders and authorities in the context of a critical incident or traumatic event, as well as investigations;
- Excellent analytical skills and ability to apply sound judgement in problem solving, evaluating courses of action, and making decisions on complex health and safety matters;
- English/French bilingual;
- Canadian Registered Safety Professional (CRSP) or Certified Safety Professional (CSP) an asset;
- Ability and willingness to travel to mining sites in remote communities.

We wish to thank all applicants for their interest and effort in applying for the position. However, only candidates selected for interviews will be contacted.

APPLICATION PROCESS ▶ Email: HR.Resumes_Corporate@wesdome.com

Wesdome prides itself on being an equal opportunity employer committed to responsible mining practices and building a diverse and inclusive workforce. We are pleased to consider all qualified applicants for employment without regard to race, color, religion, sex, sexual orientation, gender identity, disability, or Aboriginal status.

Disability-related accommodations are available on request for candidates taking part in all aspects of the selection process. In accordance with the Accessibility for Ontarians with Disabilities Act, 2005 (the "Act"), Wesdome is committed to hosting and maintaining an accessible environment.